



**Welcome to the December issue of Team Connections: A newsletter for service team members.**  
If your team members aren't receiving Team Connections, it may be because they are not registered for the 2010 membership year.

Dear Service Teams:

Thanks to all the service unit directors and service team members who attended recent service unit director meetings. There was some great feedback that will help shape the future. Service unit director meetings will be planned again in January and you as the service unit director may be asked to invite additional team members depending on the agenda so we also can gather their input.

This is the fourth issue of Team Connections and we need your feedback. I hope that Team Connections meets your needs and I understand that some of you have not received this as early as was needed for your service unit meeting. Please know that we are addressing this and will make every effort to get this newsletter out to you in a timely manner. Please send all comments to me at [BrendaL@GSEIWI.org](mailto:BrendaL@GSEIWI.org).

As we go through this holiday season, please remember to thank all those wonderful leaders who do so much to make Girl Scouts happen. Please also remember to thank each other. And, while you're at it, please give a great big hug to the man in your life who helps behind the scenes. So many times I've heard about the dad that helps with the cookie booth, or the husband who understands when you're leaving for another Girl Scout meeting. Please let him know that what you're doing is changing lives, and he helped!

Happy holidays! Have a Merry Christmas and a Happy New Year and we'll see you in 2010!

*Brenda Lloyd, VP of Membership*



## **It Takes TEAMWORK ~ Together As A Team We Can:**

**Achieve great results ... break down barriers ... promote positive reinforcement ... discover the perfect solution ... bring excitement to every day ... make an impact in the community ... educate one another ... help those in need ... make a difference.**

### **Forever Green**

**Important Date! Dec. 31-** please have your Forever Green application turned in to your nearest program manager to be a part of this year's pilot program! You only need to have an idea and a plan to get started.

Once you turn in your application, your program manager will help you and your troop or individual girl with everything you need to succeed!

Please know, Forever Green is going to be around for years to come, but in order to be recognized this year as part of the pilot of the program, your girl or troop will need to have the project form turned in by Dec. 31.

### **FYI (For Your Information)**

#### **Coming soon – Town Hall Meetings**

What are they? They are meetings designed to gain volunteer input on many different and important

topics. Your opinion counts, so please plan on attending one in your area.

- Tuesday, February 16 - Dubuque
- Thursday, February 18 - Waterloo
- Monday, February 22 - Quad Cities
- Tuesday March 16 - Burlington
- Thursday, March 18 - Galesburg
- Monday, March 22 - Cedar Rapids/Iowa City

### **Service Unit Director**

As we prepare for the upcoming Cookie Sale Program, there are lots of ways that you can help assure we have a successful sale:

- **Plan a service unit cookie rally.** Your product sales manager has been trained and has lots of great supplies, including an awesome cookie rally kit.
- **Make sure all leaders – especially new ones – know how fun the cookie rally can be** and what a great program the Cookie Sale Program is.

Wouldn't it be great if we could get 100 percent of our troops and girls to participate?

- **Don't forget to utilize program aides for helping with the cookie rally.** They can add so much to your event and the younger girls look up to them.

New troop leaders **will all be receiving a phone call from council staff in December or early January** to make sure they are having a good year and to find out if they have any questions or needs. This is our way of touching base to see how they are doing.

Please remember to **thank your fall product managers** for all their hard work during the Fall Sale Program.

Now is the time to begin **planning a Girl's Night Out** for older girls. A Girl's Night Out is an awesome way for girls in older grades to participate in Girl Scouts without being in a traditional troop. Why not have them in a traditional troop? They can be, however, what we are hearing more and more is that girls are having to make choices as they get older. We want Girl Scouts to be a choice that they make, and if we can find a way for them to participate that's flexible and works in their schedule, then they can still benefit from the program. For more ideas and how to help make this happen, please check with your regional membership manager.

### Service Unit Director Tips

- **Make sure to delegate** – that's why you have a team. If you're short a few team members, be thinking about alumni that are in your area, or begin looking at new leaders to help out with tasks. We have recruited some great new volunteers and they have a lot of potential.
- If you weren't able to attend the annual meeting, **please go online** to check out the annual report.
- Please be sure and **introduce new leaders** at your service unit meeting and make them feel welcome. It's also important to remember that sometimes they will need additional explanations about things that are happening or make an effort to talk with them after the service unit meeting to see if they have any questions or concerns.

### School Organizer

Because of all of your hard work, your school already may be a **Gold Star School**. Be sure and check with your regional membership manager on the status of your school and what we need to do to be a Gold Star School. More details are coming in January.

### Leader Mentor

It seems like the months just keep rolling along! The Fall Product Sale is complete and **cookies are just around the corner**. Be sure that your new leaders have all of their questions answered regarding the

Cookie Sale Program. Do they know their SU Cookie Manager? An extra reminder about the importance of permission slips is always important. You could encourage them to find a parent who would be a troop product manager for the Cookie Sale Program.

Be sure to review the [Canceling Meetings](#) piece in this newsletter with them individually to be sure they understand the process. It is so important that ANY time a meeting has to be canceled with short notice (such as an illness, weather) that the leader talk personally to the caregiver that is responsible for the child after school. Leaving a message on an answering machine is not enough. A parent, expecting their daughter to be home from the Girl Scout meeting at 5 p.m., may decide to go shopping, and a young child arrives home to an empty house at 3:30 p.m. because the meeting was canceled. This form helps take care of those issues.

Have your new leaders received the first issue of [Steps of Support](#) (SOS)? They were mailed in mid-November and contain lots of helpful information for new leaders. You should have received a copy by e-mail from your service unit director or regional membership manager. What were their comments? What additional help would they like to have? Send an email to [KimH@GSEIWI.org](mailto:KimH@GSEIWI.org) with any suggestions you have.

As you are asking questions from your contact sheet, please notice if there are consistent areas of concern. Are there lots of questions about a particular subject? Is there an area of support that we are just missing? Give Kim Hull a call (319-752-3639) or an e-mail ([KimH@GSEIWI.org](mailto:KimH@GSEIWI.org)) to talk about it. We can set up some individual training for your area, or send you some extra support material to help you out.

### Registrar

Hopefully, all your troops had a **great Fall Sale Program** and earned lots of troop profit! Now is a great time to double check and make sure all those girls were registered.

You should have received an **alphabetical listing** from your council registrar. The purpose of this is to double check council records with yours to make sure we have the most accurate information as possible. If you see discrepancies, please send an e-mail to [KimK@GSEIWI.org](mailto:KimK@GSEIWI.org).

It also would be helpful if you could provide troop leaders with a **copy of their troop roster** out of E-Council. If you're not sure how to make this happen, please contact your local office registrar or [Kim Kirby](#) at the Quad Cities Area Service Center to assist you.

If your service unit still has a lot of **lapsed girls**, plan a call-back-a-thon with your service unit to invite those girls to an upcoming event.

## Fund Development Coordinator

**Is your service unit interested in earning the President's Award?** One of the criteria is participating in the council's family partnership appeal. If you're not sure what that means, please contact Nancy Renkes at the Quad Cities Area Service Center at 800-798-0833 or send e-mail to [NancyR@GSEIWI.org](mailto:NancyR@GSEIWI.org).

## Mobile Market Coordinator

Stop in our Girl Scout Shops in December to participate in the "snowball sale." Remove a snowball from the bucket and take the percentage noted on the snowball off of your purchase.

Remember, to purchase a **reusable "grocery" style GSEIWI tote bag**. This is great for carrying your troop supplies! Purchase at the low price of \$5 and then bring it back on the Saturday shopping days between now and May 29, 2010, to receive a **10 percent discount** on shop purchases made during those Saturday shopping days.

**Troop Rebate Certificates** will be mailed out in late December for the troops that submitted receipts and the completed application during the month of November. Remember, the Troop Rebate Certificates are for use in the council shops during January and February in 2010.

**Cookie merchandise** is beginning to arrive in the council shops and cookie-themed merchandise will be on sale in the council shops during the months of January and February for **5 percent off** of these items. This sale excludes the cookie jars and mugs, which are marked at **50 percent off**. Check out the [online cookie-themed merchandise](#).

**As a monthly feature, the council shops make recommendations for your consideration for badges and patches that work well based upon the time of year, events or holidays:**

- Brownie Try-It Girl Sports
- Junior Badge Winter Sports
- IP Patch Emergency Preparedness
- Community Service Fun Patches
- GSEIWI Council Own Scoops for Service Patches
- Caroling Patches
- Winter Fun Patches

Attend the "**Cookie Challenge**" event at Muscatine Mall on Saturday, **Jan. 9, 2010**. Be sure to visit the mobile shop and pre-order the cookie tote and flip-flops at the incredible price of just \$6.95.

**World Thinking Day is celebrated on Feb. 22** and our council-sponsored event will be held on Saturday, **Feb. 6** at QCCA Expo Center in Rock Island, Ill. Stop by the mobile shop during the event.

**Hours are changing at the Cedar Rapids Shop location ONLY:** Beginning Dec. 3, 2009, our council shop at Westdale Mall in Cedar Rapids will have extended shopping hours until 7 p.m. on Thursday evenings. This will continue through May 27, 2010.

## Event Coordinator

Please remind troops that the **World Thinking Day event** will be held **Feb. 6** at the QCCA Expo Center in Rock Island, Ill., and troops and service units from all over the council are encouraged to participate. They can participate by hosting a table that represents another country and showcases that country's culture. It's a fun day and the girls love it.



**Deadlines for events are important.** They are needed for program and event coordinators both at the service unit and council levels to buy adequate supplies for their events, make sure they have enough volunteers, and not spend more money than they have. Meeting deadlines help keep costs down in the future so coordinators don't have to plan for the waste of overestimating.

**Just a reminder:** deadlines have passed for the Cookie Challenge, as well as Build It & Create It. Be looking for your cookies in the mail, if you signed up for Create It! And if you missed the deadline for the Cookie Challenge, **we have extended the deadline to Dec. 15.** [Get your registration in ASAP.](#)

The weather is getting colder and it's time to start thinking of **some things girls can do indoors to keep themselves busy this winter**. Why not start on a [religious award](#)? Handouts are available tonight with information about them, to get materials or find out more information on awards for your grade level or denomination.

## Outdoor Program Coordinator

You might think that because the weather is getting colder that there's not as much to do at camp. Think again! **There are always great things to do at any of your four Girl Scout camps.** For more information or for ideas of what to do with your girls at camp, please contact one of our knowledgeable [camp rangers](#). They are always willing to help!

For those of you who have had a great camp experience, please invite a new troop or a troop that has never been to camp before to join you for that outdoor experience. Talk about this at your service unit meeting and get a list of leaders who would be willing to "adopt a troop" for camp. **Check out the virtual tour of camps – [click here!](#)**

Mark your calendars! **Camp Guides will be MAILED out one per household in February.** More and more troops are visiting Girl Scout camps and are having a great experience. Resident and day camps are the next step for a lot of girls in their quest to learn more about the great outdoors.

## Treasurer

Now that troops have participated in the Fall Sale Program, they will have funds to use. **You can help troop leaders by giving them some tips on how to manage those funds and you can be the expert when questions are asked regarding Safety-Wise Standards 28 and 30.**

Don't forget to make sure that every troop has turned in their [bank account information](#) to you and then please make sure you pass the information on to your council service center.

**For Illinois service unit treasurers only** - be sure and let leaders know that when they are purchasing supplies for their troop activities, they can take advantage of the council's not-for-profit status and tax exempt status. The council has a [tax exempt letter](#) that leaders can use at various stores. To get your copy of the letter, visit our Web site or contact the finance department at the Quad Cities Area Service Center. Iowa's laws are different and we cannot use our tax exempt status in Iowa.

## Safety Zone

Winter is fast approaching. **There may be days when the weather will cause you to cancel your troop meeting.** Don't forget to read over the [Canceling Meeting form](#) and talk to your girls' parents about how you will be in touch with them in case of a cancellation. It is always best to be proactive and let everyone know exactly what your procedure will be.

If you are going to be taking your girls out in the winter weather for sledding, ice skating, snowboarding, skiing, etc., be sure to **check the Safety-Wise activity checkpoints for those special tips to make your activity safe.**

Did you know that, according to *Safety-Wise*, when you **take the girls to an ice skating rink**, leaders supervise from outside the main skating floor? Page 104.



## Product Manager

**Thanks to all of you for your hard work with the Fall Sale Program! Here are a few reminders:**

- **Troop money is due to the SUPM by Dec. 16, 2009.** SUPMs are to verify the amount of money deposited into the troop account by asking to see the troop deposit slip. SUPMs should send all your Service Units' payments in to your local council office **postmarked NO LATER THAN DEC. 19, 2009.** For further information about payments, please refer to Pages 18–19 of your orange Fall Sale Guide.
- Also, please remind leaders that any problems with recognitions **must be resolved BEFORE Feb. 1, 2010.** After that date, there is nothing further that can be done.

**Cookie Rally Kits:** Distribution of rally kits (1 per SU) is complete. If you have not received one, please contact [ShawnaP@GSEIWI.org](mailto:ShawnaP@GSEIWI.org) or log on to our Web site at [www.GSEIWI.org](http://www.GSEIWI.org) and click on the Forms tab. The Rally Kit document can be found under Product Sales Forms. Due date for submitting your Cookie Rally Information Form was Nov. 23, as ABC Bakers needs a minimum of six weeks lead time to process our cookie sample order. Forms submitted after Nov. 23 will not be guaranteed to receive samples. If you weren't able to meet the deadline or have questions, contact Shawna Purdum at: [ShawnaP@GSEIWI.org](mailto:ShawnaP@GSEIWI.org) or 800-798-0833.

**Available by request:** (see your Cookie Rally Information Form), a set of "Leap 2 Lead" recognition items will be provided for use and display at your Cookie Rally. Samples will need to be returned to your council service center.

## Recognition Coordinator

**It is surprising how many volunteers were Girl Scouts when they were girls.** Or maybe it's not that surprising ... Girl Scouts have always upheld the traditions that are passed down generation to generation, and that includes the tradition of helping others and passing along what you know. Use your [December Recognition Tips](#) to talk to volunteers about meaningful recognition. At your next service unit meeting, pass out the [Membership Years of Service Pins form](#) and you will see just how many have combined girl and adult membership years. These pins are awarded by the service unit in five-year increments. Also pass out the [Volunteer Years of Service Pins](#), for volunteer years as an adult. These are awarded in five-year increments with five, 10 and 15 years awarded by the service unit and 20 years and above awarded by the council at the annual recognition event. This will be a good month to start the conversation regarding nominations for recognitions. Get them talking and thinking about leaders and team members who deserve an award and talk about how to make that happen. You can pass out the recognition forms to get things moving

and remind everyone about the Feb. 1 deadline. Don't forget your Brag Book!

## Community Information Coordinator

### It's almost time for COOKIES!

Our Community Information Coordinators can help us get out the word about the Cookie Sale Program in your community.

Every year, we deliver **media packets** to local news media so they can help tell about the upcoming Cookie Sale Program. If you know your local media representatives at your nearby radio or TV stations or daily and weekly newspapers and can help by delivering their media packets during early January, let us know now. We'll make sure we get the packets to you.



You also can help by **generating coverage in your local community**, too, by appearing on morning radio shows to talk about the Cookie Sale Program and making sure information about the sale is posted on local Web sites and community calendars, especially booth sales when we get into that phase of the sale.

**Start checking in your community to see where you can help out** and let us know your plans before mid-December by contacting Chuck Gysi, vice president of marketing and communications, at [ChuckG@GSEIWI.org](mailto:ChuckG@GSEIWI.org) or at 563-260-9366.

Also, we are looking for a few good volunteers to help with our **Web site review**. Our Web site's primary purpose is to provide valuable information to volunteers in an easy-to-read format. If you would like to help shape the future of our Web site, please contact Jen Busard at [JenB@GSEIWI.org](mailto:JenB@GSEIWI.org).

## Juliette Coordinator

All Service Unit Team members should be sure to **inform any Girl Scout Juliettes** in your area about our Juliette Program. The Juliette Program is for any girl in grades K-12 who doesn't have time to be a part of a traditional troop with having other extracurricular activities going on or if there is no troop in your area.

We also have available a **Juliette Program Packet** which is a quarterly mailing for Juliettes, including council information, council events, crafts, games, service projects ideas, field trips and more. To receive this Juliette Program Packet, please send \$5 to: Attn: Juliette Packet, GSEIWI, 2530 University Ave., Ste 1, Waterloo IA 50701. The \$5 will help pay for shipping and handling of packet and cover cost of supplies for one craft. If you have any questions regarding Juliettes, please contact our council's coordinator, Jamie Harrington, at [JamieH@GSEIWI.org](mailto:JamieH@GSEIWI.org) or 319-232-6601.

## Adult Learning Coordinator

The holidays are fast approaching. **Remind all leaders to be inclusive when they are celebrating this holiday season.** Have them ask how each girl celebrates at this time of year. Don't just plan Christian holiday ideas if you have girls of various faiths. How can we make sure to include all beliefs into the activities? Try this **Short-N-Snappy "Being Inclusive this Holiday"** to show how we can celebrate all traditions and learn to appreciate each other's differences.

Be sure and check with your leaders to see if there are any **specific training needs for your service unit.** With all the new leaders who have joined, we want to make sure they have the opportunity to have Getting Started and Leadership Essentials training. If there is a training need, please contact Claudia Reich at [ClaudiaR@GSEIWI.org](mailto:ClaudiaR@GSEIWI.org).

## Service Unit Spotlight

**Service Unit 770, West Dubuque – Dubuque County**, has met their membership goal and surpassed it this year. Sharon Cable, service unit director for Dyersville, felt that the positive atmosphere of the area and teamwork has helped attract more volunteers than ever before. Thanks to her and Shelly Brimeyer, they have met their goal. Additional praise is offered for Christy Knepper, who stepped up to manage the Cascade area, and had the best spring registration they have had in many years. Because of her hard work, all ages are being served with many new leaders. Way to go, Christy! In Peosta and Epworth, the group of leaders came together and helped with recruitment and saw huge growth. Because of their dedication, troops have grown nearly doubling in size. Way to go, Service Unit 770!

**Service Unit 812, Mount Vernon – Linn County**, is all about collaboration and team building. Even with three different rural communities, they manage to make this service unit shine. Service Unit Director Kristin Reimann does a wonderful job of bringing all the team members together and the leaders in this area are truly committed to the girls in their community. They encourage every girl to be involved and work with the communities they serve to bring the Girl Scout Movement to the forefront. They hold very successful events every year, such as the Powder Puff Derby and the Lock-In. The service unit had a strong spring registration campaign and moved forward with some new ideas for events and fun activities for the girls. This service unit has received the President's Award in the past and already this fall this service unit looks to be very successful.

**Service Unit 910, Keokuk – Lee County**, has been "full steam ahead" this year! With the determination and leadership that April Mayers has demonstrated, there is no wonder why they have surpassed their goal this year! This service unit has struggled over the last

couple years to find leaders and girls but, by doing ice cream socials in each elementary school, we found the leaders and recruited the girls. We also have been blessed to receive a grant from the Keokuk Community Foundation to hold a six-session art class for new and already registered Girl Scouts. With all the great leaders we have gained, it is no surprise we have gotten the girls. Way to go, Keokuk!

### **NEW! - Troop Spotlight**

This month we spotlight **troop 8041 from Service Unit 871 of Andalusia, IL**. This sixth-grade Cadette troop has been meeting as a troop since they were in kindergarten. The troop has 15 girls and 3 fantastic troop leaders. The primary leader for this troop is Cathy (Kas) Elsbury. Kas personifies the meaning of Girl Scouts with her enthusiasm and leadership abilities. Kas is the grandmother of one of the girls in the troop. The parents of this troop also are supportive and helpful. They take turns helping with special projects and willingly lend their time and talents to make this a great experience for the girls.

The girls in her troop return because of her and the activities that the girls help plan. Girl planning is a huge part of their troop. All of these girls have earned the Girl Scout Bronze Award and are planning on working toward the Girl Scout Silver Award. The girls have even committed to taking a trip together when they are Girl Scout Ambassadors. In order to achieve this goal, they have been putting money aside since the troop began. The leaders make sure that the money is divided in three parts, a third to get used now for troop activities and supplies, a third for short term events and trips, and a third is put away for the girls' future international trip.

This fall, the girls of Troop 8041 are working toward their Help the Hungry patch. They took part in the October hunger program and visited the Humility of Mary Shelter, where they took a tour of the facility and saw firsthand the affects of those in need. They also spent a couple of hours lending their hands to cleaning up the property by picking up trash and raking leaves. After their visit, the girls commented on how important it was to stay in school! Their next community service project takes place at their local shelter in Edgington, where the girls are gathering to help sort food donated for the local school food drive and preparing Thanksgiving baskets to go to those in the community that need it. Thanks, Troop 8041, for all your hard work, for giving back to the community and a special thanks to the leaders of Troop 8041 for a job well done!

### **NEW! - Older Girl Spotlight**

This month we feature older girl **Troop 2417 from Milan, IL**. The girls of Troop 2417 are excited about camp and are looking forward to being program aides this year at day camps. They especially enjoy working with the younger girls because they recognize that the

little girls look up to the "older" girls and they like knowing they are helping the young girls grow and that they will want to continue in Girl Scouts.

One of the girls, Chelsea Hardy, a junior at Rockridge High School, is working on earning her Girl Scout Gold Award. Chelsea believes it's important to take action and give back to her community. Other members of the troop also are going for the gold; they just haven't finalized their quest for the perfect project. Whatever they decide to do, it will be great. These girls have truly become a great product of Girl Scouts. They have poise, charisma, character, and believe in standing up for what they believe in. You go, girls in Troop 2417; we salute you for all that you are and all that you do!

These girls wouldn't be where they are today without the leadership of a great leader. Hats off to Donna Hardy for making it happen for the girls and for being a great role model.

### **Events At-a-Glance**

- [To be distributed one per troop.](#)

### **SAVE THE DATE!**

**Camp Guides** will be mailed out one per household in February.

### **[Girl Scout Day with the Hawkeyes: Women's Basketball - Jan. 31, 2010 for girls grades K-12.](#)**

Get ready for an exciting afternoon of fast-paced basketball, flashy cheerleaders and screaming fans. Make plans to attend one of the biggest Girl Scout events this year! Join your fellow Girl Scouts on Jan. 31 to cheer for the University of Iowa Hawkeyes as the women's basketball team takes on Big Ten rival Purdue in a game televised on ESPN2.



Tipoff is 2 p.m., but we'll have a few hours of fun before the basketball game! Meet the University of Iowa coaching staff as you shoot layups on the court and learn cheers from the Cheer and Dance team – all before the game begins! There will be many other fabulous prizes and giveaways during the game, as well as autographs from the players after the game.

Create and bring a poster that shows your Girl Scout support of the Iowa Hawkeyes! We'll hang the posters around Carver-Hawkeye arena and hold a contest to

award prizes for the most creative posters. Attached is a flier with all the details, information about start time of the optional pregame activities and preregistration form. [You also can visit our Web site for all the details.](#) Can't wait to see you there!

**Lisa Bluder, coach of the Lady Hawkeyes, has been a huge supporter of Girl Scouts for many years. Let's show Lisa how much we appreciate her support and go to cheer on the Hawkeyes!**

**[World Thinking Day](#)** is a time when Girl Scouts from all over the world celebrate the Girl Scout tradition. Girl Scouts and the World Association of Girl Guides and Girl Scouts have celebrations around the world to recognize this special day. At GSEIWI, we have been celebrating Thinking Day in a big way every year. This year, the event will be held on **Feb. 6, 2010, at the QCCA Expo Center in Rock Island, IL.**

**[Girls Go Global](#)** will be on **April 24, 2010**, at the Coralville Marriott Hotel and Convention Center. We need your support to make this event even bigger and better than last year! Thanks to your great evaluations and comments, we're making some awesome changes to this event.

### **Shawn Johnson is coming to Iowa!**

On **Thursday, March 25, 2010**, in the Cedar Falls/Waterloo area (exact location to be announced), Shawn Johnson will share her story with girls from Eastern Iowa and Western Illinois. Her time will include a presentation on the 6 Pillars of Character: Trustworthiness, Respect, Responsibility, Fairness, Caring & Citizenship, as well as sharing her Olympic experiences. There also will be a 30-minute question-and-answer session with the girls and the general public.

A limited number of VIP reception tickets are available for sponsors through a private, autograph signing and photo session.

For more information, contact the Waterloo Area Girl Scout Service Center at (319) 232-6601.

### **NEW! - Take Action**

Along with **Discover** and **Connect**, **Take Action** is an important piece of the Girl Scout learning experience that empowers girls to stand up for issues they find important and to make a big difference in their school, community or the world! Take action encourages girls to think bigger and to address problems in such a way that they do not reoccur.

There are many opportunities to do Take Action projects. If your girls love the environment, they should consider doing a Forever Green Take Action project that focuses on helping the environment through projects in schools and local communities. Are your girls Juniors, Cadettes, Seniors or Ambassadors? They could earn one of the three highest awards in Girl Scouting, the Girl Scout Gold, Silver and Bronze

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awards. These each require a Take Action project to earn the award. To find out more about Forever Green Take Action Projects, or the Girl Scout High Awards log on to [www.GSEIWI.org](http://www.GSEIWI.org) or contact Angela Grunder at [AngelaG@GSEIWI.org](mailto:AngelaG@GSEIWI.org) or call her at 563-583-9169.

## **Program Resource Guide (PRG)**

**Now that you have excess troop funds from the Fall Sale Program, plan a trip with the troop to an event of their choice! Don't forget to fill out the Trip Approval/Information Form found on page 47 of the PRG!**

## **KUDOS KORNER**

**Special thanks to all of the volunteer adult learning facilitators (Getting Started facilitators and trainers) who have worked so hard this fall and given so much of their time to get all of our new volunteers the training they needed to get their troops up and running. If you have a trainer in your Service Unit, thank them for all they have done.**