

Girl Scouts of Eastern Iowa & Western Illinois, Inc  
2011- 2<sup>nd</sup> Avenue  
Rock Island, IL 61201

MINUTES  
Board of Directors Meeting  
July 16, 2009

The Board of Directors of Girl Scouts of Eastern Iowa & Western Illinois met on Thursday, July 16, 2009 at Camp Little Cloud in Epworth, IA.

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Present: Candace Arp, Teresa Colgan, Theresa Dunkin, Jeralyn Westercamp, Julia O'Donnell, Pat Keir, Mary Lagerblade, Devra Flatte, Amy Olson, Ann Menke, Donnelle Fuerste, Michel Stone, Deb Oliver and Denise Bulat.  
Staff: Diane Nelson, Kathy Pinger, Gene Averhoff, Marcie Van Note, Allison Johnson, Jacci Rivard, Joanne Wzontek, Nancy Renkes and Doug Nelson.

Absent: Harry Coin, LaMetta Wynn, Gloria Frost, Beth Freeman, John Lohman, Ann Hutchinson, Kim Armstrong, Bill Leaver, Carolyn Hauptert, and Mary Ann Brown. Heather Prendergast, Shawn Ryan and Barb Anderson.

Welcome & Introductions:

Board Chair, Mary Lagerblade, gave a welcome to our board members and introduced our new staff: Nancy Renkes, new VP of Development in our Rock Island Office and Joanne Wzontek, Regional VP in the Waterloo Office.

Minute for the Mission:

Devra Flatté talked to the board about what Girl Scouting has meant to her. She talked about how she originally joined because her friends were but she found it exciting and about more than learning to cook good food so she continued in the program. When her troop disbanded in Jr High, she knew she wanted to continue so she joined another troop. She and another girl are currently working on their Gold Award. Her camp experiences were great. So much so that she has taken the PA, CIT I and CIT II courses. She will enjoy being a camp counselor when her schedule allows. Her camp counselors were role models for her and she developed deep friendships over the years. She was able to do things at camp that could never be experienced at home so she came back every year. Her joy is to hear from other girls how much they love camp too.

Consent Agenda:

The meeting was called to order at 4:35. Quorum was met.  
A motion was made by Teresa Colgan to approve the minutes of the May 21, 2009 meeting. A second was made and the motion passed.

Mary Lagerblade made a motion to give Gene Averhoff, VP of Property the authority to sign acreage confirmation documents and other papers issued by the USDA. Michel Stone seconded and the motion carried.

## New Business:

### Secretary's Report:

A resignation letter from Barb Anderson was read by Mary Lagerblade. Barb is resigning her position on the board of directors as she has moved to Chicago.

### Treasurer's Report

Amy Olson presented the financial reports for May and June, 2009. Amy noted that the staff has continued to do a great job in keeping expenses down and making budget cuts. The finance committee made a motion to accept the financials as reported. Teresa Colgan seconded and the motion passed.

The proposed capitol and operation budgets were also presented by Amy Olson. Discussion followed regarding bad debit collection for cookies sales. Nikki Habben indicated that we currently have an aggressive approach to collection of the past due monies and that next year they are considering some additional options, such as a reward for early payment and having an earlier collection date.

Discussion also followed about a long range plan to cover future losses due to the economy and use of reserve funds for council expenses. A motion was presented by the finance committee to accept the proposed and operating budgets. The motion was seconded by Michel Stone. The motion passed.

Doug Nelson explained the need to look into a new phone system in 2009 rather than waiting until the 2010 budget. West Burlington is having major phone issues and rather than continue to fix it we may save money by purchasing a new system now that would connect the entire council on the same program. Doug and Justin Spawn are looking in to the options of Voice over IP. A motion was made by the finance committee to approve, based on review of Doug's finding and a search for possible grants, to spend the money in 2009 rather than wait until 2010. The motion was seconded by Ann Menke and passed.

### Development Committee

Diane Nelson reported on the current vacancies on the board. She asked for any suggestions other board members may have in finding replacements. She also reported on whose term will expire in November.

Diane reported to the board that Jeralyn Westercamp is in the process of drafting a letter that will be sent to all registered girls in the council offering them the opportunity to become a Girl Board Member for the 2010 term. An application and job description will be included. Once received, 6 top candidates will be selected and interviewed by the Development Committee.

### Fund Development

Information as presented by Diane Nelson regarding the United Way funding we have received so far. Although our allocation was down in Cedar Valley County it was up in East Central Iowa. Our allocations remained the same from the Quad City United Way even though the general cut in funding was 14%. We also remained at the same allocation from the Dubuque United Way. We did lose a large portion of our funding in Johnson County. Diane has been meeting with their board chair to discuss option for 2010.

## Performance Excellence

Teresa Colgan provided an update on the Council Performance Indicator (CPI). This report, given to GSUSA, is data driven and the Scorecard is the right direction for our council to be going. Kudos were given to our council for the information and format used to present our findings to GSUSA.

## Property Committee

Denise Bulat reported for the property committee. Gene Averhoff, VP of Property reported that plans for construction of the new Human Service Campus in Cedar Rapids are well on its way. They have confirmed 10 millions dollars of funding and are doing very well in raising the additional 4.8 millions. Their hope is to break ground before the snow this winter. Michel Stone's husband, Herb, is an architect and he has offered his services in coming up with a floor design for our space.

## Board Discussion

### Camp Plans:

Jacci Rivard, from the council staff, reported on camp numbers and gave an informative slide presentation reporting on all the council camps. She provided camp numbers, camp costs and provided insight to the training of the camp staff and the need for ACA Certification. Discussion followed about getting a team of board members, volunteers and other community folks involved in visiting each of the camps. Candace Arp and Teresa Colgan have met with Diane and begun the discussions and Theresa Dunkin will join the committee. They are asked to 1) visit each camp 2) see what other uses it might have that are not currently being utilized 3) surrounding community needs 4) is the camp designed for age specific sessions 5) decide each camps strengths and weaknesses. The task force will be working on the ideas presented and help the council make the best choices for the camps to ensure the quality of their programs and their financial stability.

## CEO Report

Diane expressed her appreciation for the work that went into the CPI and for the support the board has given to the council. Special thanks were given to Debby Stork, Camp Little Cloud director and her staff for hosting our meeting.

## President's Report

Mary Lagerblade, board chair, mentioned that the next board meeting would be held on October 15, 2009 via ICN connection.

## Adjournment

At 6:25 pm, a motion was made by Teresa Colgan and seconded by Ann Menke to adjourn the meeting. The motion was carried.

Respectfully submitted:

Kathy Pinger

Administrative Assistant

5-21-09 minutes

Financial Reports

CPI reports

Camp Slideshow presentation