

Girl Scouts of Eastern Iowa & Western Illinois, Inc  
2011- 2<sup>nd</sup> Avenue  
Rock Island, IL 61201

MINUTES  
Board of Directors Meeting  
January 15, 2009

The Board of Directors of Girl Scouts of Eastern Iowa & Western Illinois met on Thursday, January 15, 2009 at the Coralville Public Library.

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Present: Candace Arp, Teresa Colgan, Amy Olson, Denise Bulat, John Lohman, Anne Menke, Beth Freeman, Theresa Dunkin, Jeralyn Westercamp, Devra Flatte, Michel Stone, Heather Prendergast, Gloria Frost, Julie O'Donnell.  
Staff: Doug Nelson, Diane Nelson, Kathy Pinger, Gene Averhoff, Donna Logan, Allison Johnson,

Absent: Bill Leaver, Pat Kier, Harry Coin, Ann Hutchinson, LaMetta Wynn, Carolyn Hauptert, Deb Oliver, Kim Armstrong, Mary Lagerblade, Mary Ann Brown and Barb Anderson.

Consent Agenda:

The meeting was called to order at 4:30. Quorum was met.

The minutes from the October 16, 2008 board meeting were presented. A reading of the 403B resolution was presented and a review of the Clinton County United Way Funding application was discussed. A motion was made by Ann Menke and seconded by Heather Prendergast to approve all three consent agenda items. Motion Carried.

Welcome & Introductions:

Board Vice Chair, Teresa Colgan gave a welcome to our board members, including our newest members, Theresa Dunkin, Jeralyn Westercamp, Julie O'Donnell and Devra Flatte. A welcome was also extended to our guest, Frank Ludgate.

New Business:

Secretary's Report:

Teresa Colgan read a resignation letter from Jennifer Waldron. Due to new responsibilities at her work, she is no longer able to be on our board. A motion was made by Michel Stone to accept Jennifer's resignation; Gloria Frost seconded. Motion passed.

Teresa also presented a plaque the council received from GSUSA recognizing all the legacy councils.

Treasurer's Report

Amy Olson presented the financial reports for October, November and December 2008. Discussion was held on cookie sales, fall product sales, flood insurance and coverage as well as capitol improvements to camps. It was noted that we have fewer girls registered which may affect the number of girls selling cookies. This is the first year that Daisies are able to sell cookies and we are anticipating strong booth sales.

A motion to accept the reports was made by the finance committee and seconded by Heather Prendergast. The motion carried.

Frank Ludgate, from Doyle & Keenan, P.C. went over the annual audit findings. A motion was made by the finance committee to approve the audit. Ann Menke seconded and the motion passed.

Development Committee

Diane Nelson reported that we have four vacancies on our board, including Jennifer Waldron's. One is in Waterloo; two are in Dubuque and one in Cedar Rapids, Iowa City. We have a tentative acceptance in Dubuque and Diane will be following up with interviews of other candidates. Diane also asked the board for any nominations for new board members.

Diane is working with Ann Hutchinson on the community boards. This board would be a Girl Scout advocate in the community, help with generating financial support and meet quarterly. They would be non-voting positions.

## Performance Excellence

Allison Johnson provided a Balanced Scorecard Summary of the year ending September 30, 2008. The council faced many challenges in 2008, including natural disasters of storms and floods and the economic downturn. These factors likely impacted the overall council performance. The information was color coded indicating goals reached and those not yet accomplished.

## Board Discussion

### Property Committee

Denise Bulat presented the board with information on a possible office for the relocation of the Cedar Rapids Service Center. A new Human Service Campus and Shared Business Resource Center for nonprofit agencies are being proposed in Cedar Rapids. The facility would house 10-15 501© 3 agencies and house administrative offices, a conference center for meetings and training and a business resource center for the agencies. The proposed location is between 3<sup>rd</sup> Street and 4<sup>th</sup> Street SE and 7<sup>th</sup> and 8<sup>th</sup> Avenue SE. (See attached documents)

Discussion followed and the board members were polled. It was unanimous to encourage the property committee to pursue this issue aggressively before the March meeting.

## CEO Report

Diane Nelson presented a report on 2008 year end goals and plans for 2009. She reported on the wonderful job staff did helping out during the Cedar Rapids flood and the storms that hit Parkersburg. We have many new programs and have increased our volunteer base. We are aggressively working to increase membership and have a presence in all schools. With the economic situation many councils have a deficit.

Diane spoke about the Community Boards and Town Hall Meetings. We need to show our volunteers that we care and are interested in their opinions and ideas. We have completed a girl survey and all programs are being based on those findings.

May 9, 2009 is our Girls Go Global program in Coralville, IA. We anticipate having approximately 2000 girls in attendance. The Greater Iowa Girl Scout Council has been invited to participate as well. The event will be held at the Marriott Hotel with a focus on healthy living.

Diane reported our current girl membership is at 14,837.

## President's Report

Teresa Colgan spoke to the board about signing new Conflict of Interest Statements; gave an update on the board appeal response (goal is \$13,000; currently at \$12,000) and noted the 2009 board meeting dates and locations. Teresa also spoke to the results of a recent board survey that had been provided to the board prior to the meeting. As a favorable response was given to the use of the ICN for meeting, we will continue to set these up, however, as they limit ease in conversation, we will also have two in person meetings a year as well as our annual meeting. The survey suggested that an executive committee would be helpful. Mary Lagerblade will look into this when she returns.

## Adjournment

At 6:30, a motion was made by Beth Freeman and seconded by Ann Menke to adjourn the meeting. The motion was carried.

Respectfully submitted:  
Kathy Pinger  
Administrative Assistant

### Enclosures:

Financial reports  
Audit Report  
Property Information  
Board Survey Results  
403B Resolution  
Town Hall Meeting Dates  
Chart of Board Members

Minutes of 10-16-08 meeting  
New Board Member Bios  
Conflict of Interest Statement  
Performance Scorecard  
Clinton United Way Request  
Board Survey